GLOBAL LEADER IN TRANSMISSION PARTS MANUFACTURING
Innovating and Producing Gears, Shafts, Carriers, Pistons, Clutches, and Pulleys since 1998
A REPUTATION OF SUCCESS
DELIVERING FOR THE
AUTOMOTIVE GIANTS
OF INDUSTRY

EFFICIENT AND COST-EFFECTIVE
SOLUTIONS FOR ALL YOUR
TRANSMISSION PART NEEDS

NEO OTO is a global leader and supplier of transmission parts including gears, shafts, carriers, pistons, clutches and pulleys to the largest automotive manufacturers in the world. We maximize vehicle quality and customer satisfaction in every marketplace.
Since our beginning, NEO OTO has been dedicated to providing the best customer experience and achieving exceptional growth in the auto parts industry. We take great pride in our achievements which come from the self-driven passion, transparent communication, and unyielding trust of our employees and executives. Our flexible and sound corporate culture enables our management teams to continuously grow and exponentially thrive in any environment. The satisfaction, success, and development of our employees is the driving force to delivering safety, reliability, and profitability to our customers.

Our goal is to continue to develop environment-friendly technology and through innovation we can pass down a cleaner and healthier future to the next generation and build a better tomorrow.

We hope that you will join us on our journey to build a better tomorrow and support our endeavors as we continue to grow and expand as a global leader in the automotive parts marketplace.

Sun Hyun Kim
Chairman
NEO OTO is one of the most experienced and largest OEM automotive transmission parts manufacturing companies in Korea. Through our trailblazing efforts, we have developed a streamlined automation and production process that complies with the strictest quality control and complex customer requirements. Our company is built on in-house development (forging and turning) in order to provide our customers the most dedicated customer service and the most cost-effective products.

NEO OTO products are superior because we take pride in our expertise and innovation through our state-of-the-art facilities, eco-friendly dry cutting technology, unique heat treatment process, and sophisticated production lines. We never stop creating the future and we continually add value for our customers.

CERTIFICATES

ISO/TS 16949 ’12-’15
ISO 14001 ’13-’16
OHSAS 18001 ’13-’16
WHY NEO OTO

- Mass production capability and experience
- Product manufacturing, forging, and turning production under one roof
- Streamlined production to meet all complex and unique customer requirements
- Automated production produces quality products faster with lower defect rates
- Proprietary production control system enables customers to quickly and accurately identify defects
- Unique company management system that eliminates any manufacturing delays
Our state-of-the-art facilities deliver the highest quality OEM auto parts on your timeline because we enforce strict quality control measures in the areas of development, inventory, order management, and logistics. Through our in-house forging and turning services, we create unique customizations to any specifications and we ensure quality and compliance with all standards. We have logistics centers across the globe and our inventory and order management systems utilize the latest in automation and integration software to provide a transparent and efficient order process to provide product tracking visibility throughout the entire process. As a global company, we understand the transportation needs of our customers and we provide 24 hour service and high velocity service across the globe.
NEO OTO has a singular focus and passion for automobiles and everything you can find under the hood. NEO OTO manufactures automatic, manual, dual-clutch and continuously variable transmission parts. What separates us from our competitors is that we deliver dependability to our customers. We create quality products, ensure cost-effective pricing, and transport on-time to all destinations. We continue to innovate and always look for better and faster ways to increase production, reduce costs, and maintain the highest quality level of components. We have a passion for the work that we do and we take great pride in the entire process from the original concept to the showroom display. NEO OTO is a global leader because our customers know who we are, what we do, and why we will continue to deliver the best global services and solutions in the future.
At NEO OTO, our top management priority is quality. Our in-line inspection and measurement facilities are equipped with a variety of cutting-edge precision measurement equipment.

We monitor all inspection results from incoming, in-line, and final inspection using SPC and QMS systems. NEO OTO provides real-time product quality information through strong network between our partners and clients.
As a global OEM supplier, NEO OTO understands the unique and specific needs of our customers. Our global footprint allows us to provide support to operations around the world through our delivery centers, manufacturing, distribution, and sales support. We deliver the comprehensive resources of an international enterprise-level organization and the personal and dedicated customer service of a local firm. NEO OTO is located strategically throughout the world and will partner with your company to deliver the business resources and services that will drive success.
SERVICES:
TRANSMISSION PARTS MANUFACTURING

NEO OTO manufactures automatic, manual, dual-clutch and continuously variable transmission parts.

Production is the cornerstone of NEO OTO and our control and compliance processes are second to none in the marketplace. We know the requirements for perfection and we deliver better than the competition. We also understand the importance of every differential gear assembly to drive the power from the driveshaft to the wheels and split the torque to each wheel. We deliver parts that push people and organizations forward to success.
SERVICES: FORGING

We deploy cutting-edge inspection and error-proof systems for each individual process and guarantee perfect quality with comprehensive backlash & air leak tests.

Forging shapes auto parts based on creating pressure, which is more economical than cutting because less metal is lost in the process. NEO OTO use the finest raw materials to ensure the best quality products. In designing and modeling, we maintain complete control at every stage of the forging cycle. Raw material selection, die development, and all forging processes go through rigorous prototype and parts batch inspections. We check dimensional accuracy and metallurgical soundness at every stage to ensure maximum customer satisfaction.
SERVICES:
TURNING

NEO OTO enables efficient and custom fabrication of any sized part through integration of our skilled production team and unique innovative experience.

PERSONALIZED PRODUCTION

All of our turning and machining processing is performed in-house which gives us the ability to control all facets of prototype production through to completion of the final product. Our years of experience have given us the tools to create any part according to your feature and function specification. Our dedicated team is always pushing the bounds of innovation to give our customers exactly what they want now and know what they need in the future.
<table>
<thead>
<tr>
<th>PARTS</th>
<th>CUSTOMERS</th>
<th>HYUNDAI MOTORS</th>
<th>KIA MOTORS</th>
<th>HYUNDAI POWERTECH</th>
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<tbody>
<tr>
<td>PLANETARY GEAR</td>
<td>TRANSMISSION PARTS</td>
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<tr>
<td>FRONT/MIDDLE/REAR</td>
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<tr>
<td>Annual Volume: 40,000,000 pcs</td>
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<tr>
<td>TRANSFER GEAR</td>
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<tr>
<td>DRIVE/DRIVEN</td>
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<tr>
<td>Annual Volume: 500,000 set</td>
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<tr>
<td>FINAL GEAR</td>
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<tr>
<td>OUTPUT SHAFT/ DIFFERENTIAL DRIVE GEAR</td>
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<tr>
<td>Annual Volume: 330,000 set</td>
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<tr>
<td>ANNULUS GEAR</td>
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<tr>
<td>FRONT/MIDDLE/REAR</td>
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<tr>
<td>Annual Volume: 330,000 set</td>
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<tr>
<td>CARRIER</td>
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<td>FRONT PLATE-PL./REAR CUP-PL</td>
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<tr>
<td>Annual Volume: 840,000 set</td>
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<tr>
<td>PISTON</td>
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<tr>
<td>UNDER DRIVE, OVER DRIVE, 35R</td>
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<td>Annual Volume: 3,000,000 set</td>
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<tr>
<td>DIFFERENTIAL ASSEMBLY</td>
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<tr>
<td>DIFFERENTIAL SUB ASSEMBLY</td>
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<tr>
<td>Annual Volume: 600,000 set</td>
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<tr>
<td>SUN GEAR</td>
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<tr>
<td>MIDDLE</td>
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<tr>
<td>Annual Volume: 400,000 set</td>
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</tr>
</tbody>
</table>
02: DUAL-CLUTCH TRANSMISSION PARTS

CUSTOMER
Hyundai Dymos

- **SHAFT**
  - 1st OUTPUT SHAFT
    - Annual Volume: 500,000 pcs

- **SHAFT**
  - 2nd OUTPUT SHAFT
    - Annual Volume: 500,000 pcs

- **SHAFT**
  - 2nd INPUT SHAFT
    - Annual Volume: 500,000 pcs

- **CLUTCH**
  - 1st GEAR CLUTCH
    - Annual Volume: 500,000 pcs

- **SPEED GEAR**
  - INPUT/OUTPUT GEAR
    - Annual Volume: 500,000 pcs

- **TRANSFER GEAR**
  - DRIVE/DRIVEN
    - Annual Volume: 100,000 set

- **SPEED GEAR**
  - 5th, 6th, 7th OUTPUT GEAR
    - Annual Volume: 200,000 set
03: CONTINUOUSLY VARIABLE TRANSMISSION PARTS

CUSTOMER
Hyundai Powertech

CARRIER
FRONT SHAFT PLANET CARRIER
Annual Volume: 100,000 pcs

SHAFT
OUTPUT SHAFT
Annual Volume: 100,000 pcs

PULLEY
PRIMARY FIXED SHEAVE
Annual Volume: 600,000 pcs

PULLEY
SECONDARY FIXED SHEAVE
Annual Volume: 600,000 pcs

PULLEY
PRIMARY MOVABLE SHEAVE
Annual Volume: 600,000 pcs

PISTON
SECONDARY PISTON
Annual Volume: 600,000 pcs
### CUSTOMERS
Hyundai Motors
Kia Motors

#### 04: MANUAL TRANSMISSION PARTS

<table>
<thead>
<tr>
<th>PARTS</th>
<th>Description</th>
<th>Annual Volume</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLUTCH</strong></td>
<td>1~6TH GEAR CLUTCH</td>
<td>1,200,000 pcs</td>
</tr>
<tr>
<td><strong>REVERSE GEAR</strong></td>
<td>REVERSE IDLER GEAR</td>
<td>300,000 pcs</td>
</tr>
<tr>
<td><strong>SHAFT</strong></td>
<td>1st/2nd OUTPUT SHAFT</td>
<td>100,000 pcs</td>
</tr>
<tr>
<td><strong>SHAFT</strong></td>
<td>REVERSE SHAFT</td>
<td>56,000 pcs</td>
</tr>
<tr>
<td><strong>SPEED GEAR</strong></td>
<td>INPUT/OUTPUT GEAR</td>
<td>1,500,000 pcs</td>
</tr>
<tr>
<td><strong>SPEED GEAR</strong></td>
<td>OUTPUT SPEED GEAR</td>
<td>300,000 pcs</td>
</tr>
<tr>
<td><strong>SPEED GEAR</strong></td>
<td>DIFFERENTIAL GEAR</td>
<td>300,000 pcs</td>
</tr>
</tbody>
</table>
HISTORY

NEW TAKE-OFF: 2010-PRESENT

2016  Received Gold Tower Order of Industrial Service Merit
       Selected one of the World Class 300 Enterprises by Korea Institute for Advancement Technology
2015  NEO OTO listed in KOSDAQ
       Hong Jik Kim named new CEO of NEO OTO
2014  Certified as Professional Enterprise for Parts and Materials
       Certified as MAIN-BIZ
2013  Received OHSAS 18001: 2007 Certificate
       Received ISO14001; 2004 Certificate
       Certificate of Origin System was introduced
2012  Statistical Process Control Network (SPC NETWORK) was introduced
       Received ISO/TS 16949: 2009 Certificate
2011  Upgraded ERP/POP SYSTEM (BOS Infocom)
2010  Acquired of Doosan Mechatech Robot Division
       Received Best Women Entrepreneurs Industrial Award
       NEOOTO Co., Ltd. was established

PERIOD OF 2nd GROWTH: 2007-2009

2008  IT (Groupware, knowledge management) was introduced and computerized
       OTO Co., Ltd. Yesan factory Development Council was established
       OTO Co., Ltd. Yesan factory was established
       The name of the company changed to “OTO Co., Ltd.”
2007  Logistics companies in Czech Republic and India were established
       JASE VINA Co., Ltd. was established in Vietnam as a local company
       Received Korean Innovation Company Grand Prix Award in Automotive Parts Manufacturing Sector
       Received The Prime Minister’s Medium and Small Business Company Awards

PERIOD OF 1st GROWTH: 2004-2006

2006  Received a Certificate of Management Innovation of Medium and Small Business Company
       Selected as a leading export company (KOTRA)
       Production Information System (POP SYSEM) was introduced
       Selected as parts, materials specialized company (Minister of Commerce, Industry and Energy)
       Received ISO 14001; 2004/KSA 14001; 2004 Certificate
       Enterprise Resource Planning system (ERP SYSTEM) was introduced
2005  Received ISO/TS 16949; 2002 Certificate
       Received Gyeongbook Medium and Small Business Company Excellence Award
2004  Received Daegu Regional Minister of Labor Award President Award on Business Women’s Day

OUR BEGINNING: 1998-2003

2003  JASE Co., Ltd. R&D Center was open
       Received ISO14001; 1996/KSA 14001; 2001 Certificate
2002  JASE Co., Ltd. Development Council was established
2001  Received QS9000; 1998 certificate
       Expanded JASE Co., Ltd. in Gyeongju plant
1998  JASE Co., Ltd. Yeongcheon factory was open
       JASE Co., Ltd. was established
GLOBAL NETWORK

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